



## JOB DESCRIPTION

*This is not a Key Safety Post*

**Job Title:** Yield Analyst

**Team:** Commercial

**Location:** York

**Reports to:** Head of Revenue

### **Purpose of Role**

Provide recommendations to improve Grand Central's yield management strategy and policies to increase revenue and reduce the risk of crowding.

### **Principle Accountabilities**

- Use Revenue Management Systems to review trains in terms of loadings and revenue including managing performance against agreed targets and performance indicators;
- Maintain the National Reservation Service (NRS) that is fundamental in yield managing Grand Central trains;
  - Ensure T-12 booking horizon is maintained for both routes including set-up and management of services in NRS;
- Provide regular and ad-hoc data analysis using Revenue Management Systems;
- Use various data sources to identify opportunities to increase revenue and manage crowding at a business, route and market level;
  - Improve the quality of data analysis to enable more effective decisions to be taken;
  - Optimising our business at a market level, studying booking profiles and undertaking competitor analysis to increase revenue;
  - Participate in and provide administrative support for Grand Central's Special Events Group, facilitating the process of prioritising one-off events (such as

BRILLIANT BASICS

HUMAN TOUCH

STRAIGHT-FORWARD  
VALUE

BELIEF IN  
BETTER

MAKE IT  
MEMORABLE

sporting matches) that may require the business' attention, and continuously monitor the impact of demand, highlighting any risk to the business;

- Yield Manage group bookings, liaising with our suppliers to sell tickets, maximising revenues and reducing the risk of crowding;
- Maintain close communication with colleagues at Cross Country and Chiltern Railways to engage their support and ensure completion of a range of business-critical functions
- Highlight to the marketing department which markets could benefit from promotions or advertising;
- Cover for colleagues during periods of absence e.g. annual leave.

### **Decision Making Authority**

E.g. Detailed decisions for promotion and communications activity.  
Authority to stop activities where HR working practices are deemed to be outside permitted standards.

### **Qualification, Experience and Knowledge Required**

- Working towards a degree
- IT literate and complete in use of Microsoft packages
- Highly numerate
- Strong analytical skills

